Pathways to Success Study Team
May 24, 2012 Meeting Minutes
4 p.m. – 5 p.m.; Library 3213


Guests: C. Krug, T. Moore, F. Mynard

Implementation Discussion
Provost Moore reported that the Pathways’ recommendations were well received at the highest levels. Since the recommendations require a recalibration of departmental and college promotion and tenure policies, he anticipates that implementation will be phased-in over a two to three year period and asked if the Study Team would be willing to continue to work together during the implementation phase. Members were receptive to continuing their work. Any current members who are unable to serve during 2012-13 should notify Provost Moore so that a replacement can be found.

It was further agreed that the Pathways’ white paper will be shared with Faculty Senate and discussed at the June 6th Faculty Senate meeting. Mark Welford will report on the two main actionable items (creation of four tracks and establishment of a university level promotion and tenure review committee) and seek a general endorsement from the Senate on the concept. Official endorsement will be sought early in the fall semester.

The Study Team requested that over the summer the Provost’s Office survey the deans of each college to gain a sense of which categories might be of greatest interest to that college and its faculty. This information will be helpful as the Study Team maps out an implementation plan.

The Team also requested that department chairs be made aware of the Pathways’ white paper and the implications of their recommendations. It was suggested that another meeting be held in June (after Faculty Senate) with the department chairs, deans, and the Pathways Study Team. It will be important for the leadership to understand the importance of all tracks being equal to ensure successful implementation.

For fall 2012, the Provost requested that the Study Team develop a blueprint for implementation of their recommendations. The blueprint should include the plans/steps for moving forward along with a timeline for each step. This blueprint should be vetted through Faculty Senate at their September 18, 2012 meeting. The Provost also noted that the Study Team needs to add details to their recommendations such as whether each track will carry faculty rank at all levels.

The Study Team agreed to continue to discuss their work via email over the summer and then resume weekly meetings in the fall. Candace agreed to continue to serve as recorder.

Meeting adjourned 4:30 p.m.